



DRIVER APPLICATION FORM

COMPANY NAME: _____ LOCATION: REGION/DISTRICT/BRANCH _____
 ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____

TO BE READ AND SIGNED BY APPLICANT

I authorize you to make such investigations and inquiries of my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company.

"I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that I have the right to:

- Review information provided by current/previous employers;
- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information."

Signature: _____ Date: _____

LAST NAME: _____ FIRST NAME: _____ MIDDLE NAME: _____
 SSN: _____ PHONE NO: _____ DATE OF BIRTH: _____ DATE OF HIRE: _____
 ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____

PAST 3-YEARS RESIDENCY:

ADDRESS	CITY	STATE	ZIP	NUMBER OF YEARS
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

EMPLOYMENT HISTORY

(Use Additional Employment History Information form if necessary)

All applicants wishing to drive in interstate commerce must provide the following information on all employers during the preceding three years. You must give the same information for all employers for whom you have driven a commercial vehicle seven years prior to the initial three years (total of ten year employment record).

You are required to list the complete mailing address: street number and name, city, state and zip code.

CURRENT OR LAST EMPLOYER: NAME: _____ PHONE NUMBER: _____
 STREET ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____
 POSITION HELD: _____ FROM (MO/YR): _____ TO (MO/YR): _____
 REASONS FOR LEAVING: _____

Were you subject to the Federal Motor Carrier Safety Regulations** while employed? YES NO

Was your job designated as a safety-sensitive function in any DOT-regulated mode subject o the drug and alcohol testing requirements of 49 CFR Part 40?

YES NO

*ACCOUNT FOR PERIOD BETWEEN JOBS – Include dates (month/year) and reason _____

SECOND LAST EMPLOYER: NAME: _____ PHONE NUMBER: _____
 STREET ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____
 POSITION HELD: _____ FROM (MO/YR): _____ TO (MO/YR): _____
 REASONS FOR LEAVING: _____

Were you subject to the Federal Motor Carrier Safety Regulations** while employed? YES NO

Was your job designated as a safety-sensitive function in any DOT-regulated mode subject o the drug and alcohol testing requirements of 49 CFR Part 40?

YES NO

*ACCOUNT FOR PERIOD BETWEEN JOBS – Include dates (month/year) and reason _____

THIRD LAST EMPLOYER: NAME: _____ PHONE NUMBER: _____
 STREET ADDRESS: _____ CITY: _____ STATE: _____ ZIP: _____
 POSITION HELD: _____ FROM (MO/YR): _____ TO (MO/YR): _____
 REASONS FOR LEAVING: _____

Were you subject to the Federal Motor Carrier Safety Regulations** while employed? YES NO
 Was your job designated as a safety-sensitive function in any DOT-regulated mode subject to the drug and alcohol testing requirements of 49 CFR Part 40?
 YES NO

*ACCOUNT FOR PERIOD BETWEEN JOBS – Include dates (month/year) and reason

* Any gaps in employment and/or unemployment must be explained.

** The Federal Motor Carrier Safety Regulations apply to anyone operating a motor vehicle on a highway in interstate commerce to transport passengers or property when the vehicle: (1) weighs or has a GVWR of 10,001 pounds or more, (2) is designed or used to transport more than 8 passengers (including the driver) for compensation, or (3) is designed or used to transport more than 15 passengers, including the driver, and is not used to transport passengers for compensation, or (4) is of any size and is used to transport hazardous materials in a quantity requiring placarding.

VOLUNTARY SELF IDENTIFICATION

ETHNIC ORIGIN:
 White Asian Black or African American Hispanic or Latino American Indian or Alaskan Native Native Hawaiian or Other Pacific Islander Two or More Races

MARITAL STATUS: Single Married Divorced Widowed **SEX:** Male or Female

Veteran: Yes No **Disabled Veteran:** Yes No **Other Protected Veteran:** Yes No

The Company complies with the Equal Employment Opportunity Clause and provisions of CFR 60-1.4, paragraphs (1) through (7). We are required to report applicant flow composition by minority group, status, sex. The above information is required for statistical purposes only.

All qualified applicants will be considered for employment without regard to race, color, religion, sex, ethnic origin, marital status, or disability.

PLEASE COMPLETE "EXPERIENCE & QUALIFICATION" PAGE

EXPERIENCE AND QUALIFICATION

Attach separate sheet if more space is needed

Driving Experience

If no driving experience within the last 3 years – check here

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT (Circle all that apply)	DATES	
		FROM	TO
Straight Truck	Van, Reefer, Tank, Flat	_____	_____
Tractor & Semi-Truck	Van, Reefer, Tank, Flat	_____	_____
Tractor – Two Trailers	Van, Reefer, Tank, Flat	_____	_____
Tractor – Three Trailers	Van, Reefer, Tank, Flat	_____	_____
Motorcoach – School Bus (Greater than 8 passengers)	N/A	_____	_____
Motorcoach – School Bus (Greater than 15 passengers)	N/A	_____	_____
Other: _____	Van, Reefer, Tank, Flat	_____	_____

OR

APPROXIMATE NUMBER OF MILES

Accident History (3 years)

If no accidents within the last 3 years – check here

DATE (Month/Year)	NATURE OF ACCIDENT (head-on, rear-end, upset, etc.)	NUMBER OF FATALITIES	NUMBER OF INJURIES	HAZARDOUS MATERIALS SPILL?	
_____	_____	_____	_____	<input type="checkbox"/> YES	<input type="checkbox"/> NO
_____	_____	_____	_____	<input type="checkbox"/> YES	<input type="checkbox"/> NO
_____	_____	_____	_____	<input type="checkbox"/> YES	<input type="checkbox"/> NO

Traffic Convictions and Forfeitures (3 years)

If no traffic convictions and/or forfeitures in the last 3 years – check here

DATE CONVICTED (Month/Year)	VIOLATION (Other than violations involving parking only)	STATE OF VIOLATION	PENALTY (Forfeited bond, collateral and/or points)
_____	_____	_____	_____
_____	_____	_____	_____

License Information

Section 383.21 FMCSR states “No person who operates a commercial motor vehicle shall at any time have more than one driver’s license”. I certify that I do not have more than one motor vehicle license, the information for which is listed below.

_____	_____	_____
State	License Number	Expiration Date
<p>A. Have you ever been denied a license, permit or privilege to operate a motor vehicle? <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p style="margin-left: 20px;">If yes, give details _____</p>		
<p>B. Has any license, permit, or privilege ever been suspended or revoked? <input type="checkbox"/> YES <input type="checkbox"/> NO</p> <p style="margin-left: 20px;">If yes, give details _____</p>		

Applicant Certification

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge.

Applicant's Signature

Date